

## **Careers at Lumina Hospice and Palliative Care**

**Are you ready for new challenges and new opportunities?**

**Join our team!**

**Position:** RN Part-Time

**Department:** Nursing Services

**Location:** Corvallis, OR

### **Part-Time RN**

Lumina Hospice and Palliative Care founded as Benton Hospice Service in 1980, is a community-grown nonprofit, that provides compassionate care and support for individuals, families and caregivers facing serious illness or end of life.

Lumina Hospice & Palliative Care in Corvallis, Oregon is seeking a Part-Time (.5 FTE) RN to join our team. In this role you'll get the opportunity to work with programs and services designed to honor choice and dignity, while providing comprehensive patient and family care. As a Part-Time RN with Lumina, you play an important role on our team, in our community and for our clients.

### **Your Responsibilities:**

- Assesses, evaluates, and regularly reevaluates needs of the patient and family, organizing resources to meet those needs.
- As a Part-Time RN coordinates the care provided by all hospice disciplines.
- Provides nursing care as needed; attentive to physical, emotional, and spiritual needs of patient.
- Counsels' patients and family regarding symptom control, medications, direct nursing care measures, nutrition, etc.
- Assists patients and families in making choices that best meet their needs by providing alternatives and support.
- Attends deaths, supports families, assists with final arrangements.
- Admits new patients, educates families, arranges services and equipment, obtains physician orders, and procures medications.

- Collaborates professionally with other health care providers, including the patient's physician, pharmacies, and care facilities to ensure optimal care for patients.
- Communicates often and well with other Lumina Hospice & Palliative Care staff, functions as an integral member of the patient care team.
- Develops and revises, as appropriate, patient care plan in collaboration with other IDT members, completing the necessary documentation and attending IDT meetings for assigned patients.
- Provides all services in full compliance with Medicare regulations, including timely, professional documentation. Documents all patient family contacts and interventions and maintains accurate and up-to-date patient records and care plan including observations and reports of patient's eligibility for Medicare Hospice Benefit.
- Contributes to communication, positive work environment, and team effort.
- Serves as assigned on agency-wide initiatives and/or committees.
- Participates in QAPI activities.
- Understands and adheres to Lumina Hospice & Palliative Care Privacy Policy; Lumina Hospice & Palliative Care Vulnerable Persons Policy; and all policies and procedures contained in the Lumina Hospice & Palliative Care Employee Handbook.

**Qualifications:**

- Commitment to serving the needs of the terminally ill.
- Current unencumbered Oregon licensure as a Registered Nurse.
- Minimum 3 years professional nursing in hospice, home care, intensive care, or acute care required, or equivalent; hospice experience preferred.
- Must have a valid driver's license and acceptable driving record and have access to a reliable automobile to travel to and from patient homes.
- Demonstrated skill in communication; patient documentation requirements, and service coordination with the ability to work successfully with patients and family members in aspects of terminal care.
- Must have solid skills in using electronic tools such as email, internet, keyboarding and be able to learn medical software to use for accurate and timely charting.

- Flexibility, independence, and demonstrated superior skills working with patients, families, and professional colleagues in delivering assistance within scope of practice
- Ability to work as a member of an interdisciplinary team.
- Position requires ability to lift up to 40 pounds without assistance and to roll by pushing and pulling up to a 200 pound person who is able to assist or 150 pound person who is not able to assist.
- Basic life support CPR card or ability to obtain a valid card prior to patient contact within two weeks of hire is required.
- Bi-lingual, Spanish speaking ability is helpful.

Schedule: Routine hours part-time/weekday 8:00am - 5:00pm. May have occasional on-call hours.

*\*Preferred applicant will be asked to pass a background check, DMV check and drug screen following a job offer.*

*\*\*New employees may be required to complete Tuberculosis screening and provide proof of Hepatitis B vaccination or signed declination depending on position.*

*\*\*\*Must be able to show proof of COVID-19 vaccination.*

*\*\*\*\*Must have full access to an insured vehicle for work with expectation of moderate driving.*

*\*\*\*\*\*Valid Oregon driver's license, driving record that meets Lumina insurance requirements.*

*\*\*\*\*\*Maintain an eligible driving record throughout employment.*

This is not necessarily an exhaustive or all-inclusive list of responsibilities, skills, duties, requirements, efforts, functions, or working conditions associated with the job. This job description is not a contract of employment or a promise or guarantee of any specific terms or conditions of employment. Lumina Hospice & Palliative Care may add to, modify, or delete any aspect of this at any time as it deems advisable.

Lumina Hospice & Palliative Care has the reputation and community trust that comes from a local history of providing outstanding end-of-life care, education and bereavement services to thousands of family's year over year. We recognize the unique and emotional needs of each patient and family member. Our caring service delivery as a non-profit provider is a reputation we plan to keep.

Lumina Hospice & Palliative Care offers competitive compensation and a comprehensive benefits package to benefit eligible employees who have regularly scheduled hours of 20-40 each week. Our benefits include premium choices for medical, dental, vision, LTD (Long Term Disability), AD&D (Accidental Death & Dismemberment) and life insurance, along with access to a Flexible Spending Account or a Health Savings Account. Our employees also receive mileage reimbursement, 403 B retirement plan, vacation and sick time accrual, two personal days and 9 paid holidays.

Working for Lumina Hospice & Palliative Care, a community-based nonprofit organization, may make you eligible for the Public Service Loan Forgiveness Program.

Lumina Hospice & Palliative Care is an equal opportunity employer and does not discriminate on the basis of race, religion, color, sex, age, national origin, disability, sexual orientation, veteran status, or any other classification protected by law.